

Evyap Sustainability Report 2023



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- 100% Verified Deforestation Free and Traceability to Plantations
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Letter To Stakeholders

Dear Esteemed Stakeholders,

Greetings,

As we reflect on our journey towards sustainability, we are excited to present our latest Sustainability Report—a comprehensive overview of our ongoing efforts, achievements, and commitments in the realm of sustainability.

From the outset, our company has been driven by a vision that extends beyond profit margins—a vision of harmonizing growth with responsibility, prosperity with preservation, and innovation with ethical considerations. This report is a testament to the progress we've made and the path we continue to tread.

Responsible Sourcing: Our adherence to the No Deforestation, No Peat, No Exploitation (NDPE) policy stands as a testament to our dedication to responsible sourcing. By aligning our raw material procurement practices with this policy, we contribute to safeguarding precious ecosystems, supporting biodiversity, and ensuring the well-being of local communities.

Innovation for a Greener Future: Innovation is at the core of our sustainability journey. From pioneering sustainable packaging solutions to implementing energy-efficient technologies in our operations, we are continuously exploring avenues to minimize our environmental impact. Our commitment to sustainable innovation is a testament to our belief that business growth and ecological health can go hand in hand.

Climate Action: The urgency of addressing climate change compels us to take decisive action. Through strategic investments in renewable energy sources, energy efficiency initiatives, and emissions reduction strategies, we are actively participating in the global effort to combat climate change. Our actions today contribute to a more sustainable and resilient future for generations to come.

Collaboration with Stakeholders: Our stakeholders—employees, customers, partners, and communities—are integral to our sustainability journey. Your insights, perspectives, and aspirations shape our approach. This report reflects not only our achievements but also the collective progress we've achieved through collaboration and shared values.

Social Impact: Sustainability encompasses more than environmental considerations—it extends to social responsibility. Our commitment to enhancing the well-being of our employees, empowering local communities, and championing social causes exemplifies our dedication to holistic sustainability.

We invite you to explore this report, dive into our achievements, and share in our vision. Your feedback, support, and engagement are invaluable as we strive for continuous improvement and enduring impact.

Thank you for being an essential part of our journey towards a brighter and more sustainable future.



About This Report

Report Scope And Boundaries

Evyap's sustainability report establishes the scope and boundaries of its assessment. This includes defining the organization's coverage, geographic extent, operational activities, time frame, material aspects, data collection methods, exclusions, stakeholder engagement, and assurance processes. These parameters provide transparency and context, ensuring a clear understanding of the context in which Evyap's sustainability performance is evaluated and reported.

Mission

Evyap is dedicated to sustainability by responsibly sourcing materials, reducing its environmental footprint, engaging stakeholders, fostering innovation, and positively impacting both the environment and society. This commitment reflects a long-term vision for a harmonious coexistence between business growth and global well-being.

Vision

At Evyap, our vision for sustainability is rooted in a deep commitment to fostering a world where prosperity and responsibility harmonize seamlessly. We envision a future where ethical practices are at the core of our operations, where innovation drives environmentally conscious solutions, and where our actions inspire positive change far beyond our immediate impact. Our goal is to leave a legacy of sustainable practices that resonate through generations, redefining the purpose of business as a force for both economic growth and lasting global well-being. Together, we are working towards a brighter, greener, and more equitable future.

Core Values

In Evyap's sustainability report, the company's core values shine through as integral components of its commitment to responsible business practices. Central to its sustainability endeavors is the value of "Integrity", which underscores Evyap's dedication to transparency, honesty, and ethical conduct in all interactions. The company's "Innovation" value drives its continuous efforts to develop eco-friendly products, processes, and solutions that minimize environmental impact. Through its value of "Collaboration", Evyap highlights its partnerships with stakeholders, emphasizing a collective approach to sustainability challenges. "Excellence" is another core value evident in the report, reflecting Evyap's pursuit of high quality, not only in products but also in its sustainability initiatives. Finally, the value of "Empowerment" stands out, as Evyap strives to empower its workforce, communities, and suppliers to actively participate in sustainable practices. These core values, interwoven into the fabric of Evyap's sustainability report, showcase the company's holistic dedication to fostering positive change while maintaining its commitment to values-driven business operations.



Sustainability Journey



**2016 – RSPO
MEMBERSHIP,
SUSTAINABILITY POLICY**

**2017 – RSPO
CERTIFIED - MB
MODULE, CDP**
(Carbon Disclosure Project)

**2021 - NDPE
ROADMAP, MILLS
LIST TRACEABILITY,
ECOVADIS**

**2022 – AWARENESS
& TRAINING FOR
CARBON FOOTPRINT
& GHG INVENTORIES**

**2023 – SETTING
TARGETS inline
with SBTi, GHG
ACCOUNTING
STARTED**

**2023-2025
– ACTION
SUSTAINABILITY
SUPPLY CHAIN &
EUDR COMPLIANCE**

About Evyap



- Who we are?
- A success story which started with big dreams in a small atelier in Erzurum in 1927...
- Evyap's founder Mehmet Rifat Evyap's biggest principle was to produce quality goods, as he started his adventure with one of the most natural symbols of hygiene; soap. Today, all products manufactured with state of the art technology are presented to people of all age within this basic principle. With the quality Evyap has achieved, it has become an essential part of life in many categories; from soap to shower gel, from shampoo to shaving products, from skin care creams to perfumed cosmetics and from baby diapers to toothpaste.
- EVYAP performs an important part of the soap and personal care product exports of Turkey and transports its name to more than 100 countries. Besides to the world's biggest oleo chemicals facility established in Malaysia in addition to other plants located in Turkey and Egypt, Evyap runs its production operations in 3 different countries worldwide and in accordance with European standards.
- Comprising many major brands such as Duru, Arko Men, Arko Nem, Evy Baby, Fax and Activex, Evyap has been awarded to participate in the Turquality program with its Duru and Arko brands in 2006. Further, Evyap operates Evyapport, Turkey's fourth biggest private port which corners the market in the International arena.
- Evyap pays strict attention and care for the use of natural resources with its innovative projects and investments and also continues its research and development operations in the field of personal hygiene and care focused products. With more than 3,000 employees Evyap holds its position among the first 100 industry companies of Turkey and provides "contracted production" services for the world's leading companies.



Oleo Based Manufacturing



Evyap Sabun Malaysia (ESM) is an established greenfield project – a state-of-the-art oleochemical plant in Malaysia. The Johor-based facility boasts an annual production capacity of 700,000 tonnes of high-grade oleochemicals & soap noodles, which are the building blocks of major personal care products such as cosmetics, pharmaceuticals and other goods for ancillary industries. In addition, it also is the manufacturing hub for bar soaps supplied to customers all over the world.

PROPERTIES OF THE FACILITY

WHOLE AREA:

225,000 M²

WHOLE PRODUCTION CAPACITY:

700,000 TONS PER YEAR

OLEOCHEMICAL:

340,000 TONS PER YEAR

SPECIALITY ESTERS:

24,000 TONS PER YEAR

SOAP NOODLE:

192,000 TONS PER YEAR

SOAP:

108,000 TONS PER YEAR

GLYCERIN:

36,000 TONS PER YEAR

OPERATION TIME

24 HRS/DAY, 7 DAYS/WEEK, 353 DAYS/YEAR



SUSTAINABILITY ROADMAP



Approach to Sustainability



Evyap's Commitment And Progress

Evyap is rooted in a deep commitment to fostering a world where prosperity and responsibility harmonize seamlessly. As a responsible manufacturer, we are committed to sustainability by responsibly sourcing materials, reducing its environmental footprint, engaging stakeholders, fostering innovation, and positively impacting both the environment and society. This commitment is detailed in our sustainability policy. We have started our sustainability initiatives with SBTi targets to reduce 30% carbon emissions by 2030 with the base year in 2023.



Sustainability Governance Structure

At Evyap, our sustainability governance structure is briefly outline as below.

- 1. Sustainability Committee:** Dedicated committee from the leadership team is responsible for overseeing sustainability matters with the expertise in sustainability ,corporate social responsibility and relevant industry knowledge.
- 2. Sustainability Team:** A team leader was appointed and responsible for developing and executing sustainability strategies and initiatives. The team leader shall collaborate with different departments across the organization to integrate sustainability into all aspects of the business.
- 3. Policies and Guidelines:** Develop comprehensive sustainability policies, guidelines, and codes of conduct that outline the company's commitment to sustainability, ethical practices, and responsible sourcing. These documents should guide decision-making at all levels of the organization.
- 4. Performance Metrics and Reporting:** Establish key performance indicators (KPIs) and targets related to sustainability goals. Regularly measure, monitor, and report on progress toward these targets. Transparency is essential for accountability and stakeholder communication.
- 5. Stakeholder Engagement:** Engage with various stakeholders, including employees, customers, investors, suppliers, and local communities, to gather insights and feedback. This input can inform the company's sustainability strategy and enhance its social and environmental impact.
- 6. Supply Chain Management:** Incorporate sustainability criteria into supplier selection and management processes. Work closely with suppliers to ensure alignment with sustainability goals and standards throughout the supply chain.
- 7. Training and Awareness:** Provide training and awareness programs for employees at all levels to ensure a thorough understanding of the company's sustainability commitments and how they relate to their roles.
- 8. Risk Management:** Integrate sustainability risk assessments into the company's overall risk management framework. Identify and address potential social, environmental, and ethical risks that could impact the business.
- 9. Collaboration and Partnerships:** Collaborate with industry associations, NGOs, governmental bodies, and other organizations to share best practices, leverage resources, and contribute to collective sustainability efforts.
- 10. Continuous Improvement:** Embed a culture of continuous improvement by regularly reviewing and updating sustainability strategies based on changing circumstances, emerging trends, and stakeholder feedback.





Stakeholder Engagement

At Evyap, we actively engage with our stakeholders to drive meaningful sustainability outcomes. Our commitment extends to robust supplier engagement, particularly regarding No Deforestation, No Peat, No Exploitation (NDPE) practices. We maintain an ongoing dialogue with our suppliers to ensure alignment with our NDPE and sustainability objectives, which we diligently report through the Integrated Reporting Framework (IRF).

Furthermore, we believe in transparently sharing our progress with our valued customers. We have established clear timelines to update them on our advancements in NDPE compliance and other sustainability-related achievements. By fostering these open channels of communication, we aim to build trust, promote accountability, and collectively contribute to a more sustainable future.



Certification and Compliance

Evyap is dedicated to sustainability and compliance, as demonstrated by its certifications. The company holds RSPO and MSPO certifications, showcasing its commitment to responsible palm oil sourcing. Additionally, Evyap's ISO 9001 certification highlights its focus on quality management, ensuring its products meet rigorous standards. These certifications, which can be viewed via the provided links, underscore Evyap's efforts to align with sustainability goals and adhere to industry best practices.

[RSPO Certification](#)

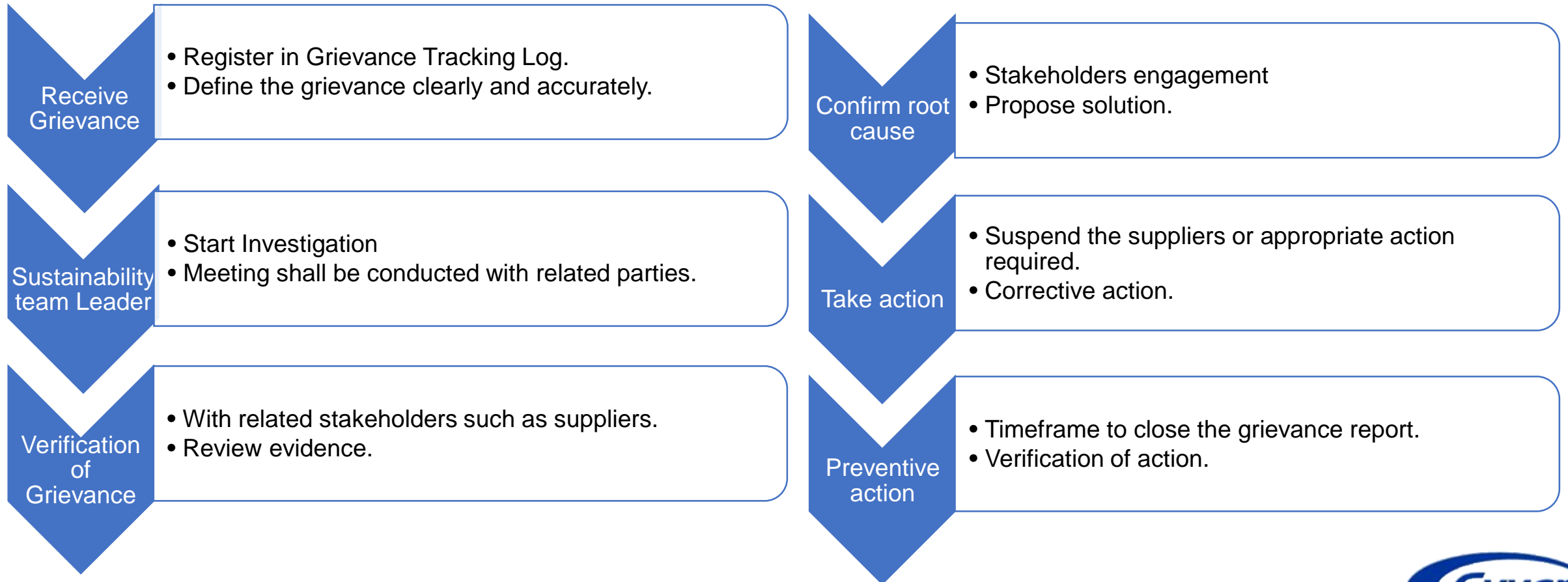
[MSPO Certification](#)

[ISO 9001 Certification](#)





Grievances Mechanism

Evyap has established an effective grievances reporting system for maintaining a healthy work environment and addressing issues promptly. Here is a brief process flow for handling grievances.



UN Sustainable Development Goals (SDGs)

Evypap aligns its sustainability efforts with several United Nations Sustainable Development Goals (SDGs) that are closely related to our industry and impact. Some of the relevant SDGs include:

Sustainability Pillars		
Action on climate	Responsible supply chains	Accountability
Materiality 2023		
Emissions and Energy Water	Deforestation Human Rights Product Quality and Safety	Corporate Governance Health and Safety
Related SDGs		
<div><div><div>6</div><div>CLEAN WATER AND SANITATION</div><div></div></div><div><div>7</div><div>AFFORDABLE AND CLEAN ENERGY</div><div></div></div><div><div>12</div><div>RESPONSIBLE CONSUMPTION AND PRODUCTION</div><div></div></div><div><div>13</div><div>CLIMATE ACTION</div><div></div></div></div>	<div><div><div>3</div><div>GOOD HEALTH AND WELL-BEING</div><div></div></div><div><div>5</div><div>GENDER EQUALITY</div><div></div></div><div><div>15</div><div>LIFE ON LAND</div><div></div></div></div>	<div><div><div>8</div><div>DECENT WORK AND ECONOMIC GROWTH</div><div></div></div><div><div>17</div><div>PARTNERSHIPS FOR THE GOALS</div><div></div></div></div>

3 GOOD HEALTH AND WELL-BEING



Contribution To UN SDGs

Commitment to producing sustainable and healthy ingredients contributes to the availability of safe and nutritious products, which supports the goal of improving global health and well-being.

Performance KPI 2023

Evyap is excited to announce its innovative commitment towards advancing UN Sustainable Development Goal 3: Good Health and Well-Being. With our esteemed bar soap brands—DURU, FAX, and ACTIVEX—we are dedicated to contributing to global efforts to ensure healthy lives and promote well-being for all.

Through these beloved brands, we are leveraging our reach and influence to advocate for good health and hygiene practices. We understand that basic hygiene is foundational to human health, and our goal is to empower individuals and communities with the means to maintain clean and healthy lifestyles. By providing quality bar soap products that are accessible to a diverse range of consumers, we are playing an active role in preventing diseases and improving overall well-being.

5 GENDER EQUALITY



Contribution To UN SDGs

Commitment to achieve gender equality and empower all women and girls.

Performance KPI 2023

Evyap is excited to announce its innovative commitment towards advancing UN Sustainable Development Goal 5: Gender Equality. To realize this goal, we will implement the following initiatives:

- Adopt gender- neutral recruitment and promotion practices
- Ensure gender pay parity within our company
- Establish a supplier diversity program aimed at sourcing from women-owned businesses as part of our supply chain
- Regularly measure and report on key performance indicators related to gender equality

6 CLEAN WATER AND SANITATION



Contribution To UN SDGs

Commitment to ensure availability and sustainable management of water and sanitation for all.

Performance KPI 2023

Evyap is excited to announce its innovative commitment towards advancing UN Sustainable Development Goal 6: Clean Water and Sanitation. By implementing the following initiatives, Evyap can contribute to the achievement of SDG 6 and help ensure availability and sustainable management of water and sanitation for all.

- Water conservation measures
- Wastewater treatment and recycling
- Water quality monitoring
- Water footprint assessment

Achievements in 2023:

- Established water footprint and implemented water conservation project.

7 AFFORDABLE AND CLEAN ENERGY



Contribution To UN SDGs

Evyap is deeply committed to making a meaningful contribution to UN Sustainable Development Goal 7: Affordable and Clean Energy. Through a multi-faceted approach, we are actively working towards ensuring access to affordable, reliable, sustainable, and modern energy for all.

Performance KPI 2023

Evyap is proud to announce its steadfast commitment to advancing UN Sustainable Development Goal 7: Affordable and Clean Energy. Through a comprehensive energy conservation project, we are dedicated to driving positive change by focusing on energy efficiency within our processes and harnessing the power of solar energy.

Our project embodies our vision of a sustainable future, where energy consumption is both responsible and efficient. We are implementing cutting-edge technologies and innovative practices to optimize our energy usage across all stages of production. By enhancing energy efficiency in our processes, we are reducing our carbon footprint while contributing to global efforts for a cleaner environment.

Achievements in 2023:

- Replacement of soft-starter to Variable-Frequency Drive (VFD) inverter
- Commissioned 926.5kWp Photovoltaic Solar System
- Transparent roofing to utilize sunlight at Warehouse and Saponification Plant
- Purchased biomass steam for consumption
- Ester Cooling Tower fan motor speed control based on water temperature
- Sustainable Energy Development Authority Malaysia (SEDA Malaysia) Energy Audit Conditional Grant RMK-12 for industry

8 DECENT WORK AND ECONOMIC GROWTH



Contribution To UN SDGs

Emphasis on ethical business practices and employee well-being aligns with SDG 8, as the company aims to promote inclusive and sustainable economic growth, productive employment, and decent work for all.

Performance KPI 2023

With more than 4000+ global employees, Evyap takes seriously the responsibility to provide our workforce with the economic stability to support their families and local communities. This employment spurs economic growth in Turkey, Malaysia, Egypt, Philippines and Russia where we have operations, helping to build stable economies and support civil society. Evyap works with 2400+ suppliers globally, indirectly creating hundreds of thousands of jobs to support Evyap business.

Achievement in 2023:

- Establishing a new manufacturing plant in Indonesia with equivalent capacity to the one in Malaysia, this project fosters increased employment opportunities and spurs economic growth within Indonesia.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Contribution To UN SDGs

Focus on producing eco-friendly and sustainable ingredients corresponds with SDG 12, which promotes responsible consumption and production patterns to minimize waste, reduce environmental impact, and ensure sustainable resource use.

Performance KPI 2023

Evyap is committed for a steady progress on our 2030 targets which aim at responsible consumption and production, including the followings:

- To implement recyclable and reusable packaging material.
- To implement reusable pallets for all operations.
- Continue to increase the use of recycled resin in plastic packaging.
- With the water and waste management system, we emphasize our commitment to a more sustainable future and reflects our dedication to being stewardship of the environment.
- To maintain industry certification and standards.
- Building full traceability in supply chain.

Achievements in 2023:

- Roundtable on Sustainable Palm Oil (RSPO)
- NDPE IRF verified by Control Union
- Achieved 90% traceability to mills and 80% traceability to plantations in Evyap supply chain

13 CLIMATE ACTION



Contribution To UN SDGs

Efforts to develop sustainable and environmentally friendly products contribute to SDG 13 by addressing climate change concerns and promoting climate resilience.

Performance KPI 2023

Evyap committed to a comprehensive plan to accelerate action related to climate change and set a science-based target to reduce 30% carbon emissions for scope 1 and 2 respectively. We also target to implement green energy and green supply chain towards achieving our goals to reduce carbon emissions. We will achieve the target with the followings:

- To define and confirm existing carbon footprint throughout the operations.
- To develop sustainability program such as NDPE IRF to ensure compliance of No deforestation, peatland, exploitation throughout our value chain.
- To participate in local government initiatives for global warming awareness.
- To promote the awareness of the impact of global warming align with the Paris Agreement.

Achievements in 2023:

- Carbon footprint for 2023 was established and published among all stakeholders.
- Participated with Malaysia Palm Oil Board for the compliance of EUDR Regulation.
- Conducted palm oil supplier engagements to promote awareness of No deforestation, peatland, exploitation as part of global warming awareness initiatives.



Contribution To UN SDGs

Efforts to protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forest, combat desertification, and halt and reverse land degradation and halt biodiversity loss.

Performance KPI 2023

Evyap is thrilled to announce its innovative commitment to advancing UN Sustainable Development Goal 15: Life On Land. We are dedicated to the following initiatives to achieve SDG 15 and safeguard terrestrial ecosystems and biodiversity for present and future generations:

- Integrating biodiversity conservation and ecosystem protection considerations into our corporate sustainability practices and supply chain management.
- Reducing greenhouse gas (GHG) emissions with targets of 30% reduction in Scope 1, 2 and 3 with 2023 as base year.
- Collaborating with industry peers, NGOs, and government agencies to address deforestation drivers and promote sustainable forest management practices at landscape scales.

Achievements in 2023:

- Established our carbon footprint for 2023.
- Engaging with suppliers to promote sustainable land management practices, such as zero-deforestation commitments
- Contributing to the preservation of vital ecosystems such as Sayangi Pantai Kita Pantai Batu Layar and Love Mangrove Swamp.

17 PARTNERSHIPS FOR THE GOALS



Contribution To UN SDGs

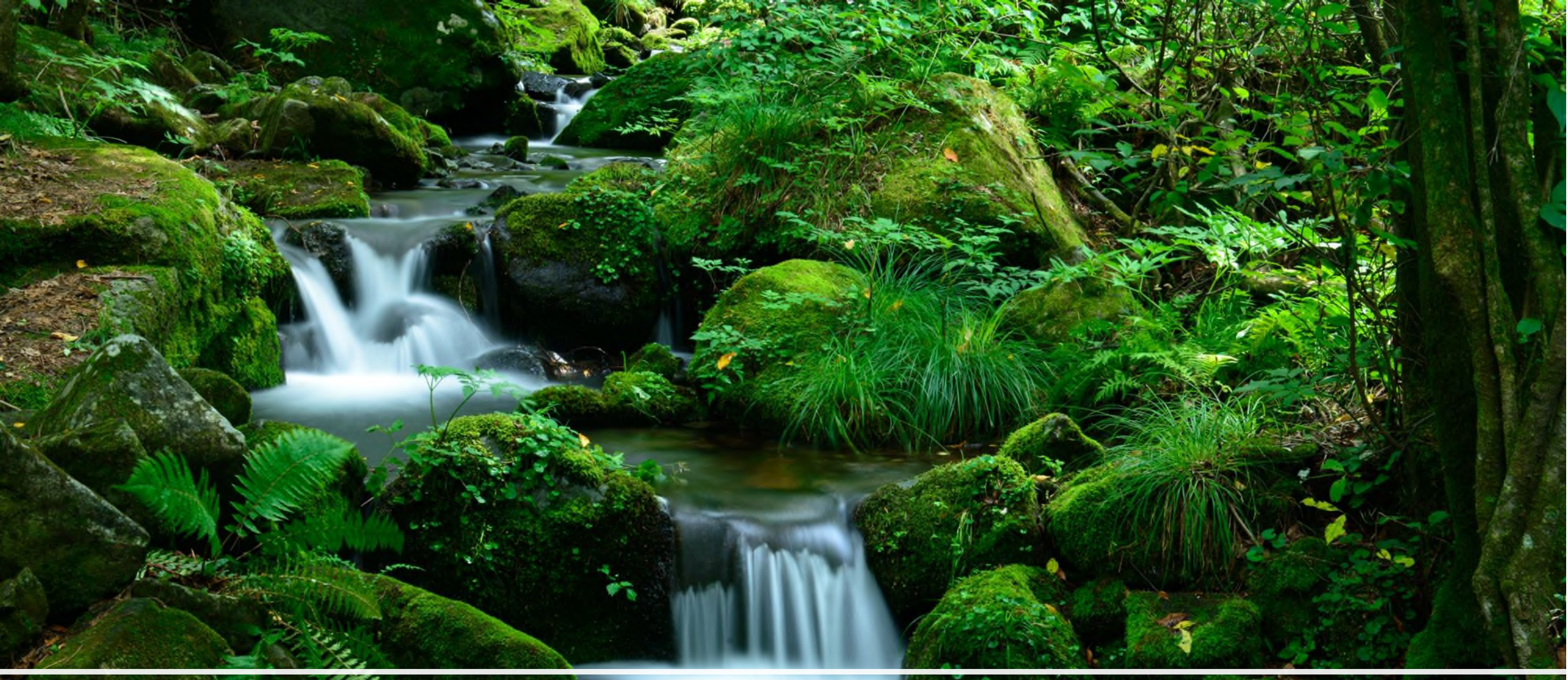
Through collaboration with stakeholders and industry partners, Evyap supports SDG 17 by fostering partnerships that drive collective action towards sustainable development.

Performance KPI 2023

At Evyap, collaboration is at the core of our sustainability strategy. We believe that by forging strong partnerships with diverse stakeholders, we can amplify our impact and contribute to a more sustainable world. Through meaningful engagement with NGOs, industry associations, local communities, and governmental bodies, we leverage collective expertise to address complex challenges.

Achievements in 2023:

- Participate with Malaysia Palm Oil Board for the compliance of EUDR Regulation.
- Conduct palm oil supplier engagements to promote awareness of No deforestation, peatland, exploitation as part of global warning awareness initiatives.
- Collaborate with Proforest to drive the seamless transition to sustainable sourcing and manufacturing.



Sustainability Initiatives





Traceability

Our goal by 2024:

100% of Traceability to Mills

100% of Traceability to Plantations

Our vision for a sustainable future is unwavering, and as part of our commitment to responsible sourcing, we are setting a pioneering goal to achieve 100% traceability in our supply chain, specifically in relation to No Deforestation, No Peat, No Exploitation (NDPE) suppliers. This ambitious objective reflects our dedication to transparency and accountability, aligning seamlessly with our core values and the broader sustainability agenda.

By achieving 100% traceability in our NDPE suppliers, we aim to create a supply chain that stands as a beacon of ethical sourcing and environmental stewardship. This goal underscores our dedication to eliminating deforestation, protecting peatlands, and eradicating any form of exploitation from our supply chain. We recognize that this journey will demand innovative solutions, strong partnerships, and rigorous monitoring, but we are resolute in our pursuit of this imperative objective.

Our commitment to 100% traceability is not just a numerical target; it signifies our deep-rooted belief in the transformative power of sustainable business practices. This commitment will drive us to work closely with our suppliers, invest in cutting-edge technologies, and collaborate with stakeholders to ensure that every step of our supply chain aligns with the highest standards of sustainability. Through transparent reporting and continuous improvement, we aim to demonstrate our progress toward this goal, inspire positive change within the industry, and contribute meaningfully to a more sustainable future for all.

Achievements in 2023:

- TTM: 90%
- TTP: 80%



Monitoring Deforestation

Evyap's commitment to monitoring deforestation through the utilization of the Global Forest Watch (GFW) platform, in alignment with the No Deforestation, No Peat, No Exploitation (NDPE) policy, underscores the company's steadfast dedication to sustainability. By actively engaging in the monitoring of deforestation, Evyap is demonstrating its recognition of the critical importance of forest preservation and responsible land use.

Through the GFW platform, Evyap is empowered to track changes in forest cover in real time, enabling the company to make informed decisions that uphold its pledge to the NDPE policy. This approach not only reflects Evyap's ethical stance but also contributes to the broader global efforts to mitigate deforestation, a crucial factor in combating climate change and conserving biodiversity.

The NDPE policy, which Evyap adheres to, encapsulates a comprehensive commitment that transcends mere compliance. By pledging to avoid deforestation, peatland degradation, and exploitation, Evyap is actively engaging in the responsible sourcing of raw materials. This goes beyond short-term business considerations and speaks to the company's long-term vision for sustainability, recognizing that the well-being of ecosystems and communities are intrinsically linked to business success.

Evyap's integration of sustainability practices, such as monitoring deforestation with GFW and embracing the NDPE policy, serves as an exemplar for other businesses seeking to balance economic growth with environmental stewardship. As the company continues to evolve and innovate, its dedication to sustainability remains a beacon of hope, demonstrating that a harmonious coexistence between industry and the natural world is not only possible but essential for a thriving and resilient future.

Monitoring Suppliers' NDPE Commitments And Verification

At Evyap, we are dedicated to upholding the highest standards of sustainability and responsible sourcing throughout our supply chain. We understand the critical importance of No Deforestation, No Peat, and No Exploitation (NDPE) commitments in preserving our environment and respecting human rights. As part of our ongoing efforts, we have implemented rigorous procedures to monitor our suppliers' adherence to these commitments. Through comprehensive verification processes, we ensure that the raw materials used in our products are sourced in a manner that avoids deforestation, peatland destruction, and exploitation. Our commitment to NDPE not only reflects our dedication to ethical business practices but also contributes to the global movement towards a more sustainable and equitable future. In 2023, our profile are verified by Control Union.



Carbon Footprint

In line with our commitment to transparency and environmental responsibility, Evyap is taking significant steps towards assessing and mitigating our carbon footprint. The detailed data regarding our carbon emissions for 2023 is available, showcasing our dedication to tracking and reporting this critical metric. By monitoring our carbon footprint, we aim to gain valuable insights into our environmental impact and identify opportunities for reduction. This initiative underscores our dedication to sustainability and reinforces our ongoing journey towards a greener and more sustainable future.

Energy Management

As part of our unwavering commitment to sustainability and responsible business practices, Evyap is excited to share our upcoming initiatives in the realm of energy management. In the year 2024, we will be embarking on a comprehensive approach to enhance our energy efficiency and reduce our overall energy consumption. By implementing innovative technologies, optimizing processes, and promoting a culture of energy consciousness throughout our operations, we aim to make substantial progress in minimizing our environmental footprint. Stay tuned for updates on our energy management journey, as we work towards a more sustainable future for both our company and the planet.

Water And Waste Management

At Evyap, we recognize the pivotal role of water and waste management in our pursuit of sustainable operations. Looking ahead to 2023, we are excited to announce our dedicated efforts to strengthen our water conservation and waste reduction strategies. With a commitment to responsible resource utilization, we will be implementing comprehensive measures to optimize water consumption across our facilities and minimize our waste generation. Through innovative technologies, process enhancements, and employee engagement, we are confident that our initiatives will not only drive operational efficiency but also contribute to the preservation of vital natural resources. Our focus on water and waste management underscores our commitment to a more sustainable future and reflects our dedication to being stewards of the environment.



Valuing Our People



Improve Human Rights

At Evyap, we are deeply committed to upholding human rights throughout our operations and supply chain. Our sustainability journey includes a dedicated focus on promoting and protecting the rights and dignity of all individuals involved in our business. We conduct regular human rights due diligence assessments to identify and address any potential risks, ensuring that our practices align with internationally recognized standards such as the United Nations Guiding Principles on Business and Human Rights.

We prioritize fair labor practices, safe working conditions, and the elimination of any form of discrimination or harassment. Our engagement with suppliers involves clear communication of our expectations regarding human rights, and we work collaboratively to create a responsible and ethical supply chain.

In our sustainability report, we transparently share our progress and challenges in the realm of human rights. We believe that by openly discussing our efforts, we hold ourselves accountable and create opportunities for improvement. Our commitment to human rights reflects our core values and our unwavering dedication to being a socially responsible and ethical company.



Training & Development

At Evyap, our commitment to sustainability extends beyond environmental and social considerations; it encompasses the growth and well-being of our workforce. We recognize that our employees are our greatest asset, and as such, we are dedicated to fostering a culture of continuous learning, training, and development.

Our approach to training and development is multi-faceted. We invest in robust training programs that not only equip our employees with the skills they need to excel in their roles, but also empower them to thrive in an ever-evolving industry landscape. These programs encompass a wide range of areas, from technical skills to leadership development, fostering a holistic growth experience.

We believe that professional development is not just about enhancing individual careers; it also contributes to the overall success of our company. By nurturing a culture of learning, we are fostering innovation, adaptability, and creativity across all aspects of our operations.

In our sustainability report, we are proud to showcase the investments we've made in our employees' growth journeys. We provide insights into our training initiatives, share success stories, and outline our plans for expanding these efforts in the future. By placing a strong emphasis on training and development, we are not only securing our company's sustainability but also investing in the sustainability of our workforce and the communities we serve.

Health, Safety & Environment (HSE)

At Evyap, the well-being of our employees is of paramount importance, and we are steadfast in our commitment to providing a safe and healthy working environment. Our comprehensive Health, Safety, and Development (HSD) initiatives underscore our dedication to safeguarding our workforce and fostering their holistic growth.

We prioritize the highest standards of workplace safety, implementing rigorous protocols and procedures to prevent accidents, injuries, and occupational health risks. Our goal is not only to comply with regulations but to exceed them, ensuring that every individual who steps into our facilities can do so with confidence in their well-being.

But health and safety are not just confined to physical aspects. We also recognize the importance of mental and emotional well-being. Through employee support programs, awareness campaigns, and access to resources, we promote a positive work environment that prioritizes mental health and overall wellness.

Moreover, our commitment extends to professional development. We view every employee as a potential leader and offer tailored training and growth opportunities. By empowering our workforce to reach their full potential, we are building a resilient and adaptable team that contributes to the long-term success of our company.

In our sustainability report, we proudly share the strides we've made in health, safety, and development. We provide a transparent overview of our HSD programs, highlight safety milestones, and showcase success stories of employee growth. Our approach is not only a reflection of our corporate responsibility but also a testament to our unwavering commitment to fostering a culture of care, empowerment, and sustainable success.





Future Goals





100%

Verified Deforestation Free (VDF)

Traceability to Plantations

100% Verified Deforestation Free (VDF)

At Evyap, we are committed to sustainability and environmental stewardship as integral components of our business philosophy. As we look towards the future, one of our foremost goals is to achieve 100% Verified Deforestation Free (VDF) status by the end of 2024. This ambitious objective underscores our dedication to preserving the world's forests and ecosystems while upholding the highest standards of corporate responsibility. Through strategic initiatives, partnerships, and a steadfast commitment to transparency, we are poised to make significant strides in safeguarding our planet for generations to come. Join us as we embark on this transformative journey towards a more sustainable future.

100% Traceability to Plantations

As we envision the future at Evyap, our commitment to sustainability and transparency remains unwavering. One of our primary objectives is to achieve 100% Traceability to Plantations by the end of 2024. This ambitious goal underscores our dedication to ensuring that every aspect of our supply chain is accountable and environmentally responsible. By tracing our products back to their origins, we strive to uphold the highest standards of integrity while fostering trust with our stakeholders. Through collaborative efforts and innovative solutions, we are poised to realize this milestone and set new benchmarks for sustainable practices in our industry.



30% Reduction in GHG Emissions by 2030

In our pursuit of a greener and more sustainable future, Evyap is unwavering in its commitment to making a tangible impact on the global fight against climate change. With a resolute dedication to aligning our efforts with the Paris Agreement, we have set a bold and transformative goal: a 30% reduction in greenhouse gas emissions by the year 2030.

This target, enshrined in our sustainability framework, underscores our recognition of the urgent need for decisive action. As we navigate an era defined by environmental challenges, Evyap is taking proactive steps to minimize our carbon footprint and contribute to the well-being of the planet. Our commitment to a 30% reduction in emissions is not only a reflection of our responsible corporate ethos but also a demonstration of our leadership within the industry.

By embarking on this journey, we aim not only to meet international standards but to exceed them, showcasing our dedication to pioneering sustainable practices. This reduction target will drive innovation across our operations, pushing us to explore new avenues, embrace cleaner technologies, and promote resource efficiency at every level of our supply chain.

At Evyap, we firmly believe that economic growth can and must coexist harmoniously with environmental stewardship. As we work towards our 30% emissions reduction goal, we are determined to inspire and collaborate with partners, customers, and stakeholders who share our vision for a more sustainable world. Our progress will be transparently documented in this sustainability report, reflecting our ongoing commitment to accountability and driving positive change within our sphere of influence.

In setting our sights on this ambitious target, Evyap is not only complying with the Paris Agreement but also demonstrating that purpose-driven business can catalyze meaningful transformation. As we forge ahead, we are dedicated to creating a legacy of sustainability that extends far beyond our immediate horizons, making a lasting difference for generations to come.





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